



## Code of Conduct for Instructors, Club Officials and Club Volunteers working with Juniors

The Club believes that Club members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety. The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants. To this end, the Club Management Committee expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club. This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

As an instructor or club member working with young people, MGC expects that you will:

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- Treat all children and young people with respect and dignity.
- Ensure that their welfare and safety is always paramount.
- Develop an appropriate working relationship with junior members, based on mutual trust and respect.
- Make sure all activities are enjoyable and appropriate to the age, ability, and experience of those taking part.
- Always act in a professional way and not accept bullying, swearing or other disruptive behaviour.
- Follow all guidelines laid down by the BGA and the club.
- Demonstrate and encourage good airmanship, promoting the positive aspects of the sport and the laws and rules governing gliding and safe behaviour around aircraft and airfields.
- Encourage participants to value their performances, not just results.
- Never condone rule violations
- Never condone the use of prohibited substances.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Hold appropriate valid qualifications and insurance cover (if not covered by relevant club or BGA policies).
- Liaise openly with parents and carers
- Listen to and act upon any disclosures / allegations / concerns of child abuse as per the club's child protection policy and any other relevant policies
- Attend BGA recommended child protection training, if required by the club's child protection policy and any other relevant policies
- Be familiar with the club's emergency procedures to enable me to respond appropriately to an incident or accident

Jon Hall

Chairman  
Midland Gliding Club  
Jan 2022